

THE ICC HANDBOOK



2021

PURPOSE OF THIS HANDBOOK

The reason for this handbook is to give visitors a quick overview of the spiritual and administrative structures of the International Christian Community (ICC). Included in these pages are a short history of the church, its vision, mission, beliefs and how one can be involved in ICC.

Our hope and prayers are that you will find a home away from home in ICC. Please feel free to contact us for more information as to how we can be of assistance to you.

Ravi Chandran
rc@getintouch.dk

Table of contents

1. Brief history of ICC
3. ICC Vision and Misson statement
5. ICC statement of Faith
6. Spiritual- and Administrative structure opf ICC
7. Home groups
8. Ministry of Praise
9. Ministry of Public Relations
10. Ministry of Sound Production
11. Ministry of Recording
12. Minestry of Live Streaming
13. Ministry of Multimedia
14. Ministry of Hospitality
15. Ministry of Decoration and Communion
16. Ministry of Children, Youth and Young Adults
17. Ministry of Prayer and Intercession
18. ICC Missions Partners

BRIEF HISTORY OF ICC

ICC was founded by Ravi Chandran and his wife Lillian Leow in July 2002. They felt the inclination to start an interdenominational, English language church, in Copenhagen, to reach out to a broader spectrum of the community. From its humble beginnings, today the congregation has local and international members from all walks of life. We are still in contact with many who have had temporary postings in Denmark and moved on.

Therefore, ICC is serving a wide network of contacts among Christians and churches around the world. Nationally, ICC works in co-operation with the national church governing bodies. ICC is a registered entity under Danish church ministry with tax deductible rights and legal permission to conduct weddings. Internationally, we are involved in missions with partners whom we have strong relational ties with.

The vision of the church is to help people get in touch with God others and their divine destiny. This is in accordance to our Lord's command to love God with all our hearts, mind, soul and strength and to love our neighbours as ourselves. The church aspires to do this in the most practical and down to earth manner.

We strive to be spiritually natural and naturally spiritual in the process. The church is governed by a board and financial council. Ministries and home groups are co-ordinated by volunteers. Everyone in the congregation are encouraged to be involved in their individual capacities.

Ravi and Lillian are originally from Singapore. They came from Hindu and Buddhist backgrounds, respectively, and became the first in their families convert to Christianity during a period of revival in Asia in the seventies and eighties. They became missionaries and travelled widely to over 60 countries in Asia, Africa and Europe. They met in Uganda and subsequently married in 1989. Today, they reside in Denmark as Danish citizens with their two sons Prince and Josiah.

Ravi has two Ph.D degrees, one in Theology and another in Christian Counselling. Lillian has a Bachelor's degree in Biblical Studies and is a Masters Candidate in Biblical Education.

ICC VISION AND MISSION STATEMENT

VISION

The vision of International Christian Community is 3-fold:

We exist to help you get in touch with God, others and your divine destiny. This is in accordance with Jesus' command to love God with all our hearts, mind, soul, strength and others as ourselves.

(Mk 12:30-31)

- We aspire to do this in the most simplistic and realistic way possible according to the Scriptures.
- We believe in being spiritually natural and naturally spiritual, following Biblical principles.

MISSION

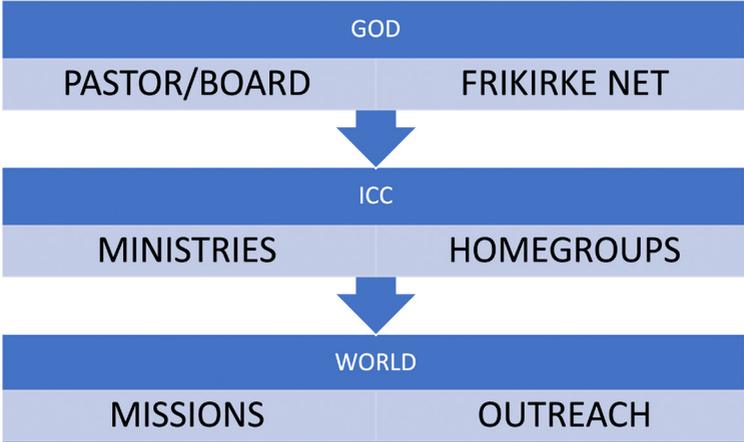
In order to carry out the above vision, the following are objectives aimed at that target.

1. We want to pattern after the early church as shown in the book of Acts (Acts 2:42-47; Acts 4:32-37), growing in bible knowledge, ministry in volvement and character development producing wholistic personal growth.
2. We desire each believer to be grounded in the Scriptures. We encourage every disciple to participate in a Bible based curriculum, such as the "School of Practical Christianity".
3. We desire each believer to use their God given motivational, spiritual and ministerial gifts to serve God in the church and in their community fulfilling their divine destiny.
4. We desire to see each believer engaged in a home group where there is love, instruction, fellowship and evangelism.
5. We desire to network or partner with like-minded congregations nationally and internationally.

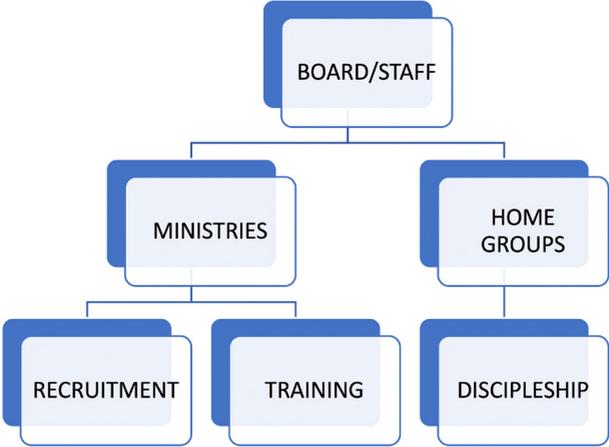
ICC STATEMENT OF FAITH

- The one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit.
- The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.
- The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God – fully trustworthy for faith and conduct.
- The dignity of all people, made male and female in God’s image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
- The incarnation of God’s eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin.
- The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
- The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world.
- The justification of sinners solely by the grace of God through faith in Christ.
- The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
- The church, the body of Christ both local and universal, the priesthood of all believers — given life by the Spirit and endowed with the Spirit’s gifts to worship God and proclaim the gospel, promoting justice and love.
- The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.

Spiritual structure of ICC



Administrative structure of ICC



HOME GROUPS

We encourage all in ICC to attend a home group to be connected to a local community for love, instruction, fellowship, and edification. (L.I.F.E) The in person or online homegroups usually operates between 1-2 hours either weekly or biweekly.

The usual format of teachings are taken from the Our Daily Bread daily devotion. (www.obd.org) We generally start with time of praise/thanks-giving followed by the devotional teaching and discussion questions. The meetings end with a time of taking up prayer requests and praying for each other.

MINISTRY OF PRAISE

GOAL

The goal of the Ministry of Praise is to lead the congregation in songs of praise during the Sunday services and other occasions.

OBJECTIVES

- While we strive to be excellent in skills, greater emphasis is placed on character of individuals as you stand before the congregation as a visual example and are engaged in a sober act of leading the congregation into the holy of holies of the throne room of Almighty God.
- Members of the team will attend practices when on schedule.
- Those on duty should arrive an hour before service for practice.
- The communication platform created is to be utilised for information regarding the ministry and both responsive and non-responsive communication implies.
- As the Levites of the Scripture had a high moral standard, members of the team should exemplify the highest biblical characteristics in words and deeds.
- It is not ICC's goal to "catch up" with "latest church culture trends" but to personally and corporately enter into life transforming praise that bears fruits of repentance, prayer and Christlikeness.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF PUBLIC RELATIONS

GOAL

The goal of the Ministry of Public Relations is to create a conducive and orderly environment for members and visitors of ICC during meetings.

OBJECTIVES

- It is vital for those in the team to fully understand and function in their role before, during and after the meetings in maintaining an atmosphere that is joyful, calm, peaceful and problem solving.
- Those on scheduled duty should be in their assigned locations by 10:00 to warmly welcome people and direct them to available seats in the designated areas.
- Team members should be in position at the front of the hall, before announcements and offerings, to be well positioned to spot visitors in order to deliver the visitor's package when directed by the service leaders.
- Team members should reach out to the first-time visitors after service, to ensure they are not left alone in the fellowship hall and connect them to relevant nationalities, home groups or ministries where appropriate.
- Team members should remember to return all logistical props back in place before leaving the facilities.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with ministry updates.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.

MINISTRY OF SOUND PRODUCTION

GOAL

The goal of the Ministry of Sound is to set up, produce and monitor sound during meetings and dismantle all equipment used thereafter.

OBJECTIVES

- Team members are to arrive an hour before service to set up appropriate sound equipment for meetings and conduct a sound check before use.
- The battery status of appropriate equipment should always be monitored.
- Information needs to be obtained as to what sound set up is needed.
- Always stay on the sound board during meetings to fine tune sound when needed.
- Avoid non-members of the team to “hang around” the sound board as a distraction let alone interrupt and meddle with the expensive and sensitive equipment.
- Before the service and after the service, play some appropriate Christian music for a soothing environment.
- After the meetings, dismantle all sound equipment and place them back in their appropriate locations before going for fellowship.
- Please inform the leadership of any malfunctioning equipment so that it can be brought to the attention of the owners of the equipment.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC’s overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF RECORDING

GOAL

The goal of the Ministry of Recording is to record audio visual images of mainly the preaching of Sundays for purposes of live FB broadcasting and archiving in YouTube.

OBJECTIVES

- Team members will go through a training process to learn how to operate and monitor equipment.
- After training, a schedule will be made to assign duties.
- Those on duty have to arrive on time for set up and leave after dismantling all equipment.
- When on duty, please stay behind the camera at all times while recording and never abandon your post.
- Follow the preacher actively while they move around on the stage to avoid blank screens.
- The editing of the sermons for uploading link to home page will be done by the leader of the team until such a time members are enabled with skills and equipment.
- We have a growing number of online viewers, so we want to give them the best possible image, sound and quality production that is second to none.
- From time to time, team trainings will be organised to update and upgrade production.
- Members will be kept updated regarding upgrading of hardware/software and to refresh members on new operational skills.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF LIVE STREAMING

GOAL

The goal of the Ministry of Live streaming is to record a visual images of mainly the preaching of Sundays for purposes of live FB broadcasting and archiving in YouTube.

OBJECTIVES

- Team members will go through a training process to learn how to operate and monitor equipment.
- After training, a schedule will be made to assign duties.
- Those on duty have to arrive on time for set up and leave after dismantling all equipment.
- When on duty, please monitor steaming software and never abandon your post.
- Switch between cameras and multimedia appropriately to enhance dynamic viewing.
- The editing of the sermons for other purposes will be done by team leader.
- We have a growing number of online viewers, so we want to give them the best possible image, sound and quality production that is second to none.
- From time to time, team trainings will be organised to update and upgrade production.
- Members will be kept updated regarding upgrading of hardware/software and to refresh members on new operational skills.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF MULTIMEDIA

GOAL

The goal of the Ministry of Multimedia is to project multimedia data for the congregation to follow during meetings.

OBJECTIVES

- Members of the team should have basic knowledge of the operational software used.
- Setting up, monitoring and dismantling hardware are among their duties.
- Schedules for duty members will be assigned and the equipment has to be set up, ready to operate an hour before service.
- Members should take the initiative to familiarise themselves with songs and bible versions and project them in a legible format ensuring the fonts are of equal size, visible to audience and has no spelling errors.
- The PC used for this purpose should have software update done periodically so those on duty should ensure updates are done in time and always pause automatic update during operations.
- Team members are to return equipment back to their designated location and inform team leader of any malfunctioning equipment for repair/replacement.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF HOSPITALITY

GOAL

The goal of the Ministry of Hospitality is to help provide the congregation with refreshments in order to enhance cosy fellowship before or after meetings.

OBJECTIVES

- Team members will be placed on setup and dismantling duties for burden sharing.
- Those on duty should help prepare or clear up refreshments before or after meetings.
- Stocks of items running low should be reported to staff in advance for replenishment.
- During bigger meetings with elaborate food and drinks setup, other team members or volunteers from the congregation should be recruited in advance as extra helping hands.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF DECORATION AND COMMUNION

GOAL

The goal of the ministry is to help decorate the church for meetings, special occasions and serve communion monthly.

OBJECTIVES

- To form a team that enjoys making the house of God look lovely and appropriate for meetings.
- Turn up half an hour earlier on meetings to light candles, arrange flowers and set up necessary decorations.
- To coordinate monthly communion serving and ensure stocks are available for the following month.
- To help decorate the meeting place for special occasions such as Anniversary, Easter, Christmas and other appropriate events.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF CHILDREN, YOUTH AND YOUNG ADULTS

GOAL

The goal of the Ministry of Children, Youth and Young Adults is provide Bible based programs to appropriate for each group.

OBJECTIVES

- Children will be placed in various age groupings with appropriate programs and teachers to help them develop spiritually.
- Youths will have periodical meetings to connect with each other and discuss spiritual issues related to their age group.
- Young adults will have periodical meetings to fellowship and discuss biblical principles.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

MINISTRY OF PRAYER AND INTERCESSION

GOAL

The goal of the Ministry of Prayer and Intercession is to gather people with a burden to intercede on behalf of the saints and stand in the gap for the congregation in prayer.

OBJECTIVES

- Team members will gather weekly before service to pray for relevant needs for the church.
- Team members will conduct occasional All-Night Prayer meetings and engage members of the congregation to participate.
- Team leader will help promote and update the 24-hour prayer clock and 7 day fasting schedule.
- Team leader will help lead corporate prayers 10 minutes before service, every Sunday, gathering all duty ministry members on the platform.
- Team members will be available to help minister in prayer before or after gatherings.
- Experienced members of the team should mentor new members and occasional group trainings will occur to refresh all members with ministry updates.
- Periodical meetings among team members will occur to evaluate team progress and synchronisation with ICC's overall vision.
- Disputes regarding ministry should be brought to the attention of the leadership team and disagreements should be peacefully settled in an agreeable fashion.

ICC MISSIONS PARTNERS

Karel and Darina Sedlacek, Czech Republic

Karel and Darina are the founders of the Czech Bible Championship which has turned European and lately global. The latest championship was held in the Czech Senate with senators and the Ambassador of Israel as keynote speakers. More information on the Bible Championship can be obtained at: https://www.youtube.com/watch?v=x0ZA4_EiGvU&t=22s .

Karel and Darina are involved in Couple Seminars and monthly Christian Radio program called Jews and us. Darina is active in Intercession Ministry and Healing rooms ministry.

Karel is involved in faith based advocacy and serves as voluntary Director of the Czech Parliamentary Israel Allies and Managing vice-chairman of the Czech friends of Israel Association.

Ezra, Malaysia

Emmanuel Church is a community church in Kota Kinabalu, Sabah. It has two services on Sundays at Suria Inanam, namely 8.30 AM Bahasa Malaysia service and 10.30 AM English-Chinese combined service. Besides Sunday services, members meet in Connect Groups on weekdays. Our combined prayer and intercessory meeting is on Tuesdays 6 AM and Fridays 8 PM.

David Zadok, Israel

David is pastoring the oldest Messianic Jewish Congregation in Jerusalem called Grace and Truth. He is also responsible for the publishing house Hagefen Publishing putting out great Christian Literature in Hebrew and other languages. David was the keynote speaker in ICC's 15th Anniversary and travels worldwide to teach and preach about Yeshua as the Messiah. We are honoured and privileged in ICC to be a blessing to Israel.

Joshua Appiah, Ghana

Joshua Appiah is the lead pastor and founder of Gospel Partners Ministry. Gospel Partners Ministry is a Christian outreach ministry, which focuses on carrying out evangelism and gospel missions activities in the rural areas in Ghana, planting churches, organizing evangelism and gospel missions conferences for pastors from different churches to be taught and supported for global missions and evangelism. Gospel Partners Ministry has also established a Non-Governmental and Non-Profit making basic school to help the needy and less privileged children in and around the Amanfro Community, off the Adenta- Oyibi road, a suburb of Accra. Joshua works with the Ghana Revenue Authority (GRA) and holds the rank of Principal Revenue Officer in charge of Monitoring and Evaluation (M&E) in GRA. Joshua's wife, Hilda, is a Lawyer by profession and works with Ecobank Ghana Ltd. as the deputy head of the Legal Department of the bank.

Arasu Vellasamy, Uganda

Arasu Vellasamy is a former missionary to Uganda among other countries. Currently a lay person based in Holland, he conducts regular trips to Uganda with a team of volunteers to help construct buildings in rural areas which are used for worship. Out of his own initiative, he raises funds in various ways and means from selling food to organising communal activities where well wishes support his mission. He is not intimidated by his lack of education let alone challenges with literacy but uses all his knowledge and skills in construction and maintenance to literally help build the church of Jesus Christ wherever he goes.



International Christian Community
Ryesgade 68B • 2100 Copenhagen East
Tel. +45 5285 5285 • info@getintouch.dk
www.getintouch.dk
Mobile Pay 97 1 97
Bank acc. Danske Bank 4065-4065957450